

BRIEF OF RECOMMENDATIONS FROM JUDGE HASTIE'S PAPER  
ON THE NEGRO IN THE ARMY. SEPTEMBER 22, 1941

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Hastie's  
Report }  
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Number and Organization of Personnel.

1. New organizations should be provided for accommodating the excess of Negro selectees.
2. Consideration should be given from the outset to including Negro troop units in new types of organizations established.
3. Negro tactical units should be integrated into higher units and combat teams.
4. At some place in the Army a beginning should be made in the employment of soldiers without racial separation. "Insistence upon an inflexible policy of separating white and black soldiers is probably the most dramatic evidence of hypocrisy in our profession that we are girding ourselves for the preservation of democracy."
5. Authorized Negro enlisted strength should be increased and reallocations planned so that there may be a correction of the disproportionate allocation of Negroes to overhead and to duties not essentially military.
6. Classification records for all Negro enlisted personnel should be assembled in a single section of the AGO under an officer authorized to recommend assignments and transfers. The needs of particular units would be sent through channels to this office, and information on Negro manpower resources would be available here.

Physical Location of Negro Troops.

7. Small Negro detachments of Quartermaster and other troops now isolated among large bodies of white troops would be replaced by white troops. They should be organized as accompanying troops for large combat units, or at least transferred to relieve the condition of isolation.
8. In the planning of both physical location and human contacts within the individual station, there should be a complete reversal of policy so that "normal and wholesome" association between Negro and white troops may develop.

Negro Officers.

9. Since no reserve of competent Negro field officers is available, it seems necessary and desirable that Negro junior officers be integrated into regiments now commanded exclusively by white officers and that there be an intermingling of white and colored officers in these regiments.
10. There should be a detailed plan for accomplishing progressive utilization of Negro officers in the arms and services.
11. A directive or confidential memorandum should provide that certain minimum percentages of Negroes are to be selected for Officer Candidate Schools.
12. Negro junior Reserve officers now available should be assigned at once to reception centers, replacement training centers, command of small detached units, and morale posts.

Air Corps.

13. The present restriction of Negroes to the Tuskegee Training Project should be removed, and Negroes should be eligible for all phases of aviation training, including the new enlisted pilots' school.

14. A directive should set up a policy of selecting, training, and utilizing Negro soldiers as regular members of military police forces without discrimination as to authority, arms, or equipment. Training of whites and blacks alike in one center for MP work should be provided.

Recreational Facilities.

15. The Federal Security Agency and the Federal Works Agency should move quickly on the construction program, with particular consideration of the recreational needs of colored soldiers stationed in the South.

Attitude of Civilians Towards Negro Troops.

16. The Secretary of War should write to the Governors of all states concerned, and ask that officials and other civilians give the Negro troops the consideration and respect due soldiers.

17. The Attorney General should be asked to institute criminal proceedings in cases of violence such as that which recently occurred in Arkansas.

Statement of Equal Treatment:

18. The War Department should write to all field commanders stating a general policy of equal treatment for all soldiers, regardless of race; disapproving of use of any insulting epithets such as "nigger" and "boy"; advising avoidance of racial discrimination by establishment of separate toilets and drinking fountains, between Negro and white service units.